

4th September 2023

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Principal: Lorraine Taylor

Dear Parent/Carer

We believe that all our pupils should work towards achieving a career that they will enjoy and one that will support their academic and personal achievements. Supporting pupils in this decision relies on accurate information and an eye on future employment trends.

Our careers programme is designed to build up confidence and knowledge about the world of work and to support pupils in making the right career decisions. We have a planned careers curriculum for all pupils in Years 7-11 which is delivered through the PSHE programme as well as numerous opportunities for pupils to get involved with career experiences and trips that support them to explore their career interests. Each year we ask all our pupils in years 7-11 to complete a careers survey to indicate career areas they would be like to explore to help us to match opportunities to interests.

Our subject teachers over the last year have worked hard to promote careers linked with their subjects through displays in classrooms and pointing out how the skills pupils often develop through subjects are used in the workplace today.

We have our own Careers Advisors –Debbie Partridge and Caroline Denny both have the Level 6 Diploma in Careers Guidance qualification. Both careers’ advisors work in at Hartshill Academy and provide impartial careers advice and guidance. We make a commitment that by the end of Year 11 all our pupils will have seen a careers advisor at least once for a 1:1 career guidance interview but some may see them more times. The careers’ advisors are often at Progress Evenings and organise an annual Careers Fair which pupils and parents/carers of all years are invited to attend. If you would like to contact Debbie about your child’s career plans, please contact her on **07813450650** or email on debbie.partridge@midlandat.co.uk

Your support with talking to your child about their future career ideas is valuable, visit **E-clips**, available through our website with the password **MAT Careers**. Look at the Careers section on our website where you will find some excellent information and a page for parents and pupils to look at, as well as finding out what employment trends are in your local area and available apprenticeships.

In careers we believe the career journey is as important as the career destination and all journeys need to be planned so the destination arrived at is the right one,

Thank you for your support,

Yours faithfully,

D.Partridge

Debbie Partridge Careers and Employability Manager